



ST. THOMAS COLLEGE

Ranni, Pathanamthitta, Kerala - 689673

ACCREDITED BY NAAC WITH 'B' GRADE

6.3.1 : The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff and avenues for career development / progression

WELFARE MEASURES

CRITERION : 6

**GOVERNANCE, LEADERSHIP
AND MANAGEMENT**

**IDEAGORA-INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT
CENTER(IEDC)**

IN ASSOCIATION WITH

INTERNAL QUALITY ASSURANCE CELL (IQAC) AND STAFF CLUB

ST. THOMAS COLLEGE RANNI



INNOVATION AND
ENTREPRENEURSHIP
DEVELOPMENT CENTRE



KERALA
STARTUP MISSION®

ONE DAY FACULTY DEVELOPMENT
PROGRAM ON

**"ROLE OF TEACHERS
IN INNOVATION AND
ENTREPRENEURSHIP
DEVELOPMENT"**



Prof. Sherin Sam Jose
Chief Executive Officer, Startup
Valley, Amal Jyothi TBI

ORGANISING COMMITTEE :

PROF. DR. ALEYAMMA KURUVILLA (PRINCIPAL)

REPORT ON FACULTY DEVELOPMENT PROGRAMME FOR TEACHING & NON-TEACHING STAFF ON NAAC REACCREDITATION - 03/08/2019

One day Faculty Development Programme for Teaching & Non Teaching staff on NAAC Reaccreditation was conducted on 03/08/2019 at 9.30 am, at seminar hall, the meeting was presided over by Honourable Principal Dr Lata Marina Varghese, Captain John M George(Head of Physical Education department & former IQAC coordinator) took a class on how to prepare for NAAC Reaccreditation . Later on criterion wise group discussion was conducted. IQAC coordinator Smt Rigy Idiculla also spoke on the occasion.





St. Thomas College, Ranni

PAZHAVANGADI P.O., RANNI, KERALA, INDIA - 689 673

Re-Accredited at B Level by NAAC

(Affiliated to Mahatma Gandhi University, Kottayam, Kerala)

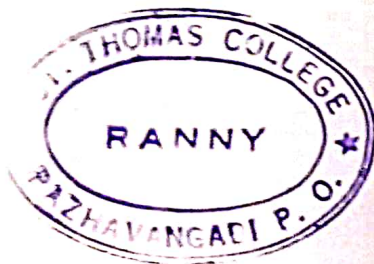
e-mail:- stcranni@gmail.com, www.stc.ranni.ac.in

Ph : 8301057965

Date: 24/06/2023

The following are the list of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year 2019-20

Name of teacher	Conference attended/Workshop attended/ membership in professional Body	Amount of Support
Renju Joseph	Workshop on Data Analysis and academic writing in social science	Rs 1000
Dr R Aruna Devy	International conference on Energy and Environment	Rs 1000
Dr. RigyIdiculla	International workshop on Outcome based education & ICT enabled learning	Rs 2000
	National level workshop on NIRF ranking	Rs 2259
	workshop on environmental history of river pampa	Rs 1000
Dr. Sneha Elcy Jacob	Academic writing and project preparation workshop	Rs 1000
Elena Sajan	Academic writing and project preparation workshop	Rs 1000
Soumyamol K S	Workshop on master mentor training programme of WWS programme	Rs 1000




Principal
St. Thomas College
Pazhavangadi P.O., Ranni



St. Thomas College, Ranni

PAZHAVANGADI P.O., RANNI, KERALA, INDIA - 689 673

Re-Accredited at B Level by NAAC

(Affiliated to Mahatma Gandhi University, Kottayam, Kerala)

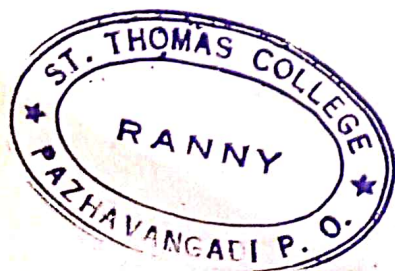
e-mail:- stcranni@gmail.com, www.stc.ranni.ac.in


Ph : 8301057965

Date: 24/06/2023

The following are the list of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year 2017-18

Name of teacher	Conference attended/Workshop attended/ membership in professional Body	Amount of Support
Swetha C	Emerging frontiers in Chemical Sciences EFCS-2017	Rs 600
Shruthy Mariam David	International Conference in Science, Engineering, Technology and Social Science	Rs 600
	Workshop on fundamentals of Topology	Rs 600
	Astronomical Spectroscopy workshop	Rs 600
Dr. Marykutty James	Workshop on X Ray Astronomy data analysis	Rs 600
	All India Commerce Conference Jaipur	Rs 6140




Principal
St. Thomas College
Pazhavangadi P.O., Ranni

Annexure III

(vide G.O (P) No. 622/2013/Fin Dated 19/12/2013)

National Pension System (NPS)**Schedule of Recovery (Regular Contribution) from the pay bill in the office Education (Collegiate) for the month of 3 / 2023 towards Employee Contribution under Tier - I**

Name of Treasury : Sub Treasury, Ranni
Treasury Officer Reg. No : 4018221

Name of Department : Education (Collegiate)
Department Code : 16A
DDO Code : 001
DDO Reg. No : SGV159796C
Bill No :
Salary H/A : 2202-03-104-99-00-01-01

Sl.No	PEN	PRAN	Name of Officer	Designation	Item	Basic Pay	Othes if any	DA	Total	Amount of Employee Contribution			Remarks
						(Rs)	(Rs)	(Rs)	(7+8+9) (Rs)	Towards salary (Rs)	Towards Arrear (Rs)	Total (11+12) (Rs)	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	891407	110144901556	Renjini Reji	Assistant Professor (AGP 6000)	Salary	63000	0	10710	73710	7371		7371	
2	883039	110174513765	Anjali Jacob	Assistant Professor (AGP 6000)	Salary	63000	0	10710	73710	7371		7371	
3	864459	110133993914	SWETHA C	Assistant Professor (AGP 6000)	Salary	66800	0	11356	78156	7816		7816	
4	864426	110097159953	MATHEW KURUVILLA	Assistant Professor (AGP 7000)	Salary	73100	0	12427	85527	8553		8553	
5	864364	110113993915	ANEETA CHINNU JOSEPH	Assistant Professor (AGP 6000)	Salary	66800	0	11356	78156	7816		7816	
6	864334	111103993916	ELENA SAJAN	Assistant Professor (AGP 6000)	Salary	66800	0	11356	78156	7816		7816	
7	863026	110153993913	SREEVALSA K	Assistant Professor (AGP 6000)	Salary	66800	0	11356	78156	7816		7816	
8	768614	110057565167	Binimol Mathew	Assistant Professor (AGP 6000)	Salary	70900	0	12053	82953	8295		8295	
9	768603	110077565166	Jikku James	Assistant Professor (AGP 6000)	Salary	70900	0	12053	82953	8295		8295	
10	751653	110035301718	Soumyamol K S	Assistant Professor (AGP 7000)	Salary	73100	0	12427	85527	8553		8553	

11	751651	110055301717	Shruthi Mariam David	Assistant Professor (AGP 7000)	Salary	75300	0	12801	88101	8810		8810	
12	751639	110075301716	Marykutty James	Assistant Professor (AGP 7000)	Salary	84800	0	14416	99216	9922		9922	
13	741310	110074574158	Chinju Jacob	Assistant Professor (AGP 7000)	Salary	75300	0	12801	88101	8810		8810	
14	734667	110004130730	RONI JAIN RAJU	Assistant Professor (AGP 6000)	Salary	73000	0	12410	85410	8541		8541	
15	734541	110094130728	SURESH M K	Assistant Professor (AGP 7000)	Salary	89900	0	15283	105183	10518		10518	
16	734487	110074130729	Merin Jose	Assistant Professor (AGP 7000)	Salary	75300	0	12801	88101	8810		8810	
								Grand Total:				135113	

Grand Total(as in column 13): Rupees. 135113/- (in Figures)

Rupees: One Lakh Thirty Five Thousand One Hundred And Thirteen (in words)

Signature of the DDO
with designation and date

Spark Code : 53788479769675857961

Annexure III

(vide G.O (P) No. 622/2013/Fin Dated 19/12/2013)

National Pension System (NPS)**Schedule of Recovery (Regular Contribution) from the pay bill in the office Education (Collegiate) for the month of 3 / 2023 towards Employee Contribution under Tier - I**

Name of Treasury : Sub Treasury, Ranni
Treasury Officer Reg. No : 4018221

Name of Department : Education (Collegiate)
Department Code : 16A
DDO Code : 001
DDO Reg. No : SGV159796C
Bill No :
Salary H/A : 2202-03-104-99-00-01-01

Sl.No	PEN	PRAN	Name of Officer	Designation	Item	Basic Pay	Othes if any	DA	Total	Amount of Employee Contribution			Remarks
						(Rs)	(Rs)	(Rs)	(7+8+9) (Rs)	Towards salary (Rs)	Towards Arrear (Rs)	Total (11+12) (Rs)	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	891407	110144901556	Renjini Reji	Assistant Professor (AGP 6000)	Salary	63000	0	10710	73710	7371		7371	
2	883039	110174513765	Anjali Jacob	Assistant Professor (AGP 6000)	Salary	63000	0	10710	73710	7371		7371	
3	864459	110133993914	SWETHA C	Assistant Professor (AGP 6000)	Salary	66800	0	11356	78156	7816		7816	
4	864426	110097159953	MATHEW KURUVILLA	Assistant Professor (AGP 7000)	Salary	73100	0	12427	85527	8553		8553	
5	864364	110113993915	ANEETA CHINNU JOSEPH	Assistant Professor (AGP 6000)	Salary	66800	0	11356	78156	7816		7816	
6	864334	111103993916	ELENA SAJAN	Assistant Professor (AGP 6000)	Salary	66800	0	11356	78156	7816		7816	
7	863026	110153993913	SREEVALSA K	Assistant Professor (AGP 6000)	Salary	66800	0	11356	78156	7816		7816	
8	768614	110057565167	Binimol Mathew	Assistant Professor (AGP 6000)	Salary	70900	0	12053	82953	8295		8295	
9	768603	110077565166	Jikku James	Assistant Professor (AGP 6000)	Salary	70900	0	12053	82953	8295		8295	
10	751653	110035301718	Soumyamol K S	Assistant Professor (AGP 7000)	Salary	73100	0	12427	85527	8553		8553	

11	751651	110055301717	Shruthi Mariam David	Assistant Professor (AGP 7000)	Salary	75300	0	12801	88101	8810		8810	
12	751639	110075301716	Marykutty James	Assistant Professor (AGP 7000)	Salary	84800	0	14416	99216	9922		9922	
13	741310	110074574158	Chinju Jacob	Assistant Professor (AGP 7000)	Salary	75300	0	12801	88101	8810		8810	
14	734667	110004130730	RONI JAIN RAJU	Assistant Professor (AGP 6000)	Salary	73000	0	12410	85410	8541		8541	
15	734541	110094130728	SURESH M K	Assistant Professor (AGP 7000)	Salary	89900	0	15283	105183	10518		10518	
16	734487	110074130729	Merin Jose	Assistant Professor (AGP 7000)	Salary	75300	0	12801	88101	8810		8810	
								Grand Total:				135113	

Grand Total(as in column 13): Rupees. 135113/- (in Figures)

Rupees: One Lakh Thirty Five Thousand One Hundred And Thirteen (in words)

Signature of the DDO
with designation and date

Spark Code : 53788479769675857961

Ranny St. Thomas College Employees Coop. Society

Ltd. No. PT 160, Pazhavangadi P.O., Ranny, PTA- 689673

Ranni St. Thomas College Employees Cooperative Society Ltd, PT 160 was registered in 1999 under the section 8 of the Kerala cooperative societies act 1969, of Govt. of Kerala. The society was established for the empowerment and to fulfill the financial requirement of employees (teaching & nonteaching) of St. Thomas College, Ranni. At present there are 52 members belonging to the teaching and non teaching categories. The society is working on the precast bylaws registered at the time of registration and approved amendments were undertaken based on the requirements of the members and also as per the changing rules and regulations of the government. The society is governed by a 7 member director board elected by following the protocols of the Cooperative department, Regarding the working areas, there are facility for accepting fixed deposits from the members, credit schemes (loans) and also mutual funds. The society has a registered office working in the college building, managed by a full time paid secretary. The Secretary is managing all the administrative procedures of the society. As per the yearly audit reports, the society is showing a progressive growth in business. (docs)

RANNY ST. THOMAS COLLEGE EMPLOYEES SOCIETY PT 160

BUDGET 2021-2022

Income	Amount	Expenditure	Amount
Income from Interest	310000	Salary Secretary	145500
Income from Mutual fund	142000	Bonus	7000
Income form Mutual fund (Commission Discount)	60000	Medical	3000
Forms	500	Deposit Interest	283985
Share	20200	Printing & Stationary	5500
PDCB	76705	Travelling Allowance	450
		Audit fees	35967
		Affiliation fees	1200
		Merit Award	3000
		Share	1000
		Bylaw Amendment	500
		Miscellaneous Expenses	3580
		BSNL Recharge	1443
		General Body meeting	3000
		Total	495182.00
		Profit	114223.00
GRAND TOTAL	609405.00	GRAND TOTAL	609405.00

RECEIPTS AND PAYMENTS FOR THE YEAR ENDED 31/03/2021

Receipts		Payments	
Own fund loan	2153266	Own fund loan	1850000
Salary Advance	127071	Salary advance	75000
Interest	400569	PPCB 8B154	3130471
Fixed deposit	3949249	T.A.	570
MF 1/19Chitty	345900	Fixed deposit Interest	215816
MF 1/19 commission	17500	MF 1/19 chitty	345900
MF 1/19 Discount	205	MF 1/19 Thalaya chitty	17500
MF 2/19Chitty	345900	MF 2/19 chitty	345900
MF 2/19 commission	17500	MF 2/19 Thalaya chitty	17500
MF 2/19 Discount	205	PF	24000
PF	24000	Salary (Secretary)	139500
PDCB SC 154	3144120	BSNL Recharge	1194
Forms	325	PDCB FD deposit	1900000
Share	10600	Bonus	7000
Staff security interest	388	Printing & Stationary	2350
M.M. B.F	100000	Election	2000
MMBF Interest	13776	MMBF	2000
Nomination forms	1500	News paper	2600
MF 1/21 chitty	185900	Fixed Deposit	2640897
MF 1/21 Thalaya chitty	50000	MM BF	100000
MF 2/21 chitty	185900	Nomination forms	1500
MF 2/21 Thalaya chitty	50000	MF 1/21 chitty	185900
MF 1/21 Commission	7500	MF 1/21 Thalaya chitty	10000
MF 1/21 Discount	705	MF 2/21 chitty	185900
MF 2/21 Commission	7500	MF 2/21 Thalaya chitty	10000
MF 2/21 Discount	705	Returning Officer	650
PDCB SB154 Interest	13685	Merit Award	3000
Reserve fund Interest	66249	Board meeting	1200
PF Interest	6773	Medical Allowance	3000
		Transfer Commission	120
		Staff PF	6773
Total	11226991.00	Total	11228241.00
Opening Balance	5708.70	Closing Balance	4456.00
GRAND TOTAL	11232699.70	GRAND TOTAL	11232699.70

RANNY ST. THOMAS COLLEGE EMPLOYEES SOCIETY PT 160

PROFIT AND LOSS STATEMENT AND BALANCE SHEET AS ON 31/03/2021

PROFIT & LOSS STATEMENT

Loss	Amount	Profit	Amount
Interest on payable	366184	Interest on Received	438014
Establishment	149500	Miscellaneous	219118
Contingency expenses	37622		
Total	553306	Total	657132
Current Year profit	103826		
GRAND TOTAL	657132	GRAND TOTAL	657132
		Current Year profit	103826

BALANCE SHEET AS ON 31/03/2021

Share Capital		Cash in Hand	4458.70
A	87350.00	Cash in PDCB SB A/c	2215569.44
B	100.00	PDCB Share	89800.00
Govt. Share	20000.00	Reserve fund	138725.25
Fixed deposit	4079249.00	Staff PF deposit	119949.00
Reserve fund invested	138725.25	Staff security Deposit	5000.00
Reserve fund uninvested	80934.11	Salary Advance	102993.50
Other Reserve	58232.50	Own fund loan	3216946.00
Interest payable	201804.00	Interest pending on loan	98699.00
Education Fund	9474.12	Miscellaneous	72514.00
Staff PF 119949		MMBF	320000.00
Staff security Deposit 5000	124949	Furniture	44880.00
Establishment 2 contingency	37167.67	Advance due to	53606.50
Members relief fund	21529.83		
Prof. Education fund	9474.12		
MMBF due by	320000		
Advance due by	112367.50		
Undistributed profit	1077958.51		
Previous year profit	103826.00		
TOTAL	6483141.39	TOTAL	6483141.39



