



ST. THOMAS COLLEGE

Ranni, Pathanamthitta, Kerala - 689673

ACCREDITED BY NAAC WITH ' B ' GRADE

5.1.4 : The Institution adopts the following for redressal of students grievances including sexual harassment and ragging cases

CIRCULAR

CRITERION : 5

**STUDENT SUPPORT AND
PROGRESSION**



St. Thomas College, Ranni

PAZHAVANGADI P.O., RANNI, KERALA, INDIA - 689 673

Re-Accredited at B Level by NAAC

(Affiliated to Mahatma Gandhi University, Kottayam, Kerala)

e-mail:- stcranni@gmail.com, www.stc.ranni.ac.in

Ph : 8301057965

Date:

Circular

(Students Grievance & Redressal Committee Constituted for the Academic Year 2021-2022)

This is to inform you that Students Grievance & Redressal Committee of the college, which was constituted as per the directions of University Grants Commission, New Delhi, honorable Supreme Court, UGC and the Government, comprises of the following members for the academic year 2021-2022. The main objective of this committee is to provide a mechanism for the redressal of students' grievances and ensure the transparency in admission, prevention of unfair practices, etc. The function of the committee is to look into the complaints lodged by any student, and judge its merit. The Students Grievance & Redressal Committee is also empowered to look into the matters of harassment. Anyone with a genuine grievance may approach the committee members in person, or in consultation with the officer in-charge of Students Grievance & Redressal Committee. In case the person is unwilling to appear in self, grievances may be dropped in writing in the letterbox/ suggestion box of the Committee at the Administrative Block. Grievances may also be sent through e-mail to the officer in-charge of Students Grievance & Redressal Committee.

Student Grievances & Redressal Committee:-

Prof. Dr. Aleyamma Kuruvila	Principal & Chairperson
Asso. Prof. Capt. John M George	
Asst. Prof. Dr. Rigy Idiculla	IQAC Coordinator
Asst. Prof. Dr. Suresh M K	Coordinator
Asst. Prof. Dr. Sajini S	Coordinator
Asst. Prof. Dr. Veena S	Member
Asst. Prof. Dr. Sreejaya R	Member
Asst. Prof. Dr. Sumi Simon	Member
Asst. Prof. Anju Joseph	Member
College Union Chairman	Member
Anjana P S (M.Com)	Member
Sreeresmi (B.Sc. Zoology)	Member




Principal
St. Thomas College
Pazhavangadi P.O., Ranni



St. Thomas College, Ranni

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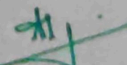
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Student Grievances & Redressal Committee:-

- | | |
|---|-------------------------|
| 1. Prof. Dr. Aleyamma Kuruvila | Principal & Chairperson |
| 2. Asso. Prof. Capt. John M George | Vice Principal |
| 3. Asst. Prof. Dr. Rigy Idiculla | IQAC Coordinator |
| 4. Asst. Prof. Dr. Deepa Roselin Joseph | Coordinator |
| 5. Asst. Prof. Anju Joseph | Coordinator |
| 6. Asst. Prof. Dr. Veena S | Member |
| 7. Asst. Prof. Dr. Sreejaya R | Member |
| 8. Asst. Prof. Dr. Suresh M K | Member |
| 9. Asst. Prof. Dr. Sumi Simon | Member |
| 10. Asst. Prof. Lenna Mary Philip | Member |
| 11. College Union Chairman | Member |
| 12. College Union Vice Chairperson | Member |
| 13. UG Student Representative (Male/Female) | Member |
| 14. PG Student Representative (Male/Female) | Member |




Principal
St. Thomas College
Pazhavangadi P.O., Ranni



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Student Grievances & Redressal Committee:-

Prof. Dr. Lata Marina Varghese	Principal & Chairperson
Asst. Prof. Aleyamma Kuruvilla	Vice Principal
Asst. Prof. Dr. Rigy Idiculla	IQAC Coordinator
Asst. Prof. Dr. Deepa Roselin Joseph	Coordinator
Asst. Prof. Anju Joseph	Member
Asso. Prof. Capt. John M George	Member
Asst. Prof. Veena S	Member
Asst. Prof. Dr. Sreejaya R	Member
Asst. Prof. Dr. Suresh M K	Member
Asst. Prof. Sumi Simon	Member
Asst. Prof. Leena Mary Philips	Member
College Union Chairman	Member
College Union Vice Chairman	Member
PG Student Representative(Male/Female)	Member
UG Student Representative(Male/Female)	Member



PRINCIPAL

Prof. Dr. Lata Marina Varghese
Principal
St. Thomas College, Ranni



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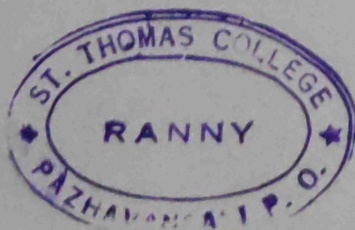
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Asso.Prof. Capt. John M George
Asst. Prof. Dr Deepa Roselin Joseph
Asst. Prof.Dr. Rigy Idiculla
Asst. Prof. Bincy Francis
Asst. Prof. Veena S
Asst. Prof. Dr. Sreejaya R
Asst. Prof. Dr. Suresh M K
Asst. Prof. Binimol Mathew
Asst. Prof Leena Mary Philips
Student Representatives

Principal & Chairperson
IQAC Coordinator
Coordinator
Member
Member
Member
Member
Member
Member
Member



Prof.Dr.Lata Marina Varghese
Principal
St.Thomas College, Ranni



St. Thomas College, Ranni

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Student Grievances & Redressal Committee:-

Principal

Asst. Prof. Dr Deepa Roselin Joseph

Asso. Prof. Suja Abraham

Asst. Prof Mathews Vazhakkunnam

Asst.Prof. Anju Joseph

Asst. Prof Roni Jain Raju

Asst. Prof. Bincy Francis

Asst. Prof.Lenna Mary Philip

Student Representatives

Chairperson

Coordinator

Member

Member

Member

Member

Member

Member

Member



Nancy Kurukose

Principal
St. Thomas College
Pazhavangadi P.O. Ranni



St. Thomas College, Ranni

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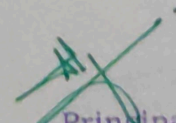
(ANTI-RAGGING COMMITTEE CONSTITUTED FOR THE ACADEMIC YEAR 2021-2022)

This is to inform you that Anti-Ragging Committee of the college, which was constituted as per the directions of the Honorable Supreme Court, UGC and the Government, comprises of following members for the academic year 2021-2022. The main objective of this Committee is to receive complaints and to take disciplinary action against the complaints raised. In case of emergency the students/parents in distress owing to ragging may contact anyone of the following:

Anti-Ragging Committee:-

Asst.Prof. Aleyamma Kuruvilla	Principal
Asso. Prof. Capt. John M George	
Asst. Prof Benny George	Coordinator
Asst. Prof. Binimol Mathew	Coordinator
Asst. Prof. Dr. Vinod Kumar T G	Member
Asst. Prof. Sneha Elcy Jacob	Member
Asst. Prof. Dr. Sreejaya R	Member
Asst. Prof. Anju Joseph	Member
Dy SP of Police, Ranni	Member
MLA	Member
Mr. Rajesh R, Vice Prasident of PTA	Member
Raju Abraham Ex-MLA	Member




Principal
St. Thomas College
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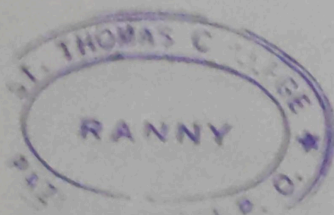
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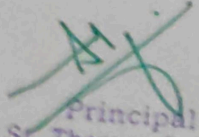
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Asst. Prof Benny George	Coordinator
Asst. Prof. Binimol Mathew	Coordinator
Asst. Prof. Dr. Vinod Kumar T G	Member
Asst. Prof. Sneha Elcy Jacob	Member
Asst. Prof. Dr. Sreejaya R	Member
Asst. Prof. Anju Joseph	Member
Dy SP of Police, Ranni	Member
Sri. Raju Abraham MLA	Member
Vice President of PTA	Member




Principal
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Asst. Prof. Dr. Sreejaya R

Asst. Prof. Anju Joseph

Dy SP of Police, Ranni

Sri. Raju Abraham MLA

Vice President of PTA

Principal & Chairperson

Vice Principal

Coordinator

Member

Member

Member

Member

Member


Member

Member

Member

Member




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Asst. Prof. Dr. Sreejaya R

Asst. Prof. Sajani S

Asst. Prof. Anju Joseph

Asst. Prof Anu T Philip

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Sri. Raju Abraham MLA

Vice President of PTA

Principal & Chairperson

IQAC Coordinator

Coordinator

Member

Member

Member

Member

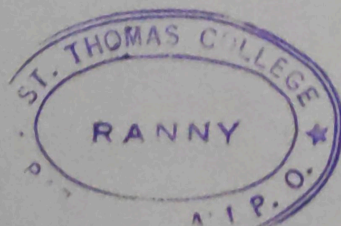
Member

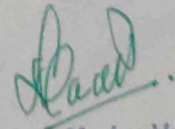
Member

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Member

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Anti-Ragging Committee:-

Principal

Asso. Prof. Suja Abraham

Asst. Prof. Dr. Vinod Kumar T G

Asso. Prof. Nancy Kuriakose

Asso. Prof. Capt. John M George

Asst. Prof. Merin Jose

Asst. Prof. Vinod Kumar T G

Asst. Prof. Jikku James

Dy SP of Police, Ranni

Sri. Raju Abraham MLA

Vice President of PTA

Chairperson

Coordinator

Member

Member

Member

Member

Member

Member

Member

Member

Member



Nancy Kuriakose
Principal
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CIRCULAR

Antisexual Harassment Committee 2021-2022

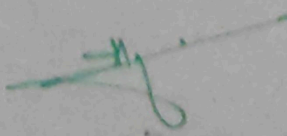
In consonance to the UGC guidelines issued from time to time, an Antisexual Harassment Committee is hereby constituted with the following members for the year 2021-2022 from the date of issue.

1. Prof Dr Aleyamma Kuruvilla, Principal
2. Asso.Pro Capt John M George, MG Uty Senate Member
3. Asst.Prof Haripriya V , Coordinator
4. Asst.Prof Divya James, member
5. Asst.Prof Rintu Mathew, Member
6. Asst.Prof Srivalsa K , Member
7. Mr. Serin P Babu, NT Staff
8. Ms. Riya Kuriakose NT Staff
9. MS.Josmy Paul , Student
10. Mr. Hridai A H, Student
11. Adv. Mr. Blesson George, Member

- Complaints can be registered as letters with or without revealing their identity.
- Complaints can be directly reported to the cell Coordinator through class teachers or through antisexual harassment Committee members

The committee shall meet as and when required and conduct its meeting and submit its report to the principal.




Principal
St. Thomas College
Pazhavangadi P.O., Ranni

ST. THOMAS COLLEGE, RANNI

INTERNAL COMPLAINT COMMITTEE (ICC)

Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013)

Workplace harassment is the belittling or threatening behavior directed at an individual worker or a group of workers. As victims are often unsure of what qualifies as harassment and what to do when they're being harassed, it often goes unreported and continues to be an issue. Workplace harassment can ruin a great job and turn a workplace into a toxic and unproductive environment. Workplace harassment isn't limited to sexual harassment, harassing conduct may include offensive jokes, slurs, name-calling, physical assaults or threats, intimidation, ridicule, insults, offensive pictures, and more. The harasser can be your boss, a supervisor in another department, a co-worker, or even a nonemployee.

The Internal Complaint Committee (ICC) of St. Thomas College, Ranni is constituted as per the directions of Mahatma Gandhi University, Kottayam and in accordance with the directive provided by the Ministry of Law and Justice & Ministry of Women and Child Development, Govt. of India.

Committee Members

<i>Sl No.</i>	<i>Name</i>	<i>Designation</i>
1	Prof. Dr Lata Marina Varghese	(Principal)
2	Asso. Prof. Suja Abraham	(Chairperson)
3	Asst. Prof. Dr. Marykutty James	(Secretary)
4	Asst. Prof. Rigy Idiculla	(Jt. Secretary)
5	Asst. Prof. Dr. Ansu Jacob	Member
6	Asst. Prof. Sneha Elcy Jacob	Member
7	Dr. R. Aruna Devy	Member
8	Asst. Prof. Devipriya M.	Member
9	Asst. Prof. Sajiji S.	Member
10	Asst. Prof. Rony Jain Raju	Member
11	Smt. Leena Mary Philip	Member
12	Smt. Jenny Joseph A. (Librarian)	Member
13	Dr. M.S. Sunil	(NGO-member)

PRINCIPAL

Prof. Dr. Lata Marina Varghese
Principal
St. Thomas College, Ranni

