



ST. THOMAS COLLEGE

Ranni, Pathanamthitta, Kerala - 689673

ACCREDITED BY NAAC WITH 'B' GRADE

1.3.1 : Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability in transacting the Curriculum

Crosscutting issues addressed in the syllabi

PG PROGRAMS FROM 2019 ADMISSION ONWARDS

CRITERION : 1

CURRICULAR ASPECTS



Courses with crosscutting issues in the syllabus for PG programs from 2019 admission onwards

Sl No.	Name of the Course	Course Code	Name of Programme	Specify the Issues Dealt with	Category to which the course belongs	Link to the relevant document
1	Organisational Behaviour	CM010102	M.Com	To understand human behaviour at individual, interpersonal, group and intergroup levels and to recognize issues in organisational change	Professional Ethics	View
2	Management Optimisation Techniques	CM010104	M.Com	To enable the students to understand various optimisation models used in decision making	Professional Ethics	View
3	Methodology for Social Science Research	CM010105	M.Com	To understand the concept of research methodology and equip them to prepare research design.	Professional Ethics	View
4	Advanced Corporate Accounting	CM010201	M.Com	To equip the students with the preparation of financial statements of insurance companies and to understand the accounting procedure for	Professional Ethics	View





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				reconstruction and liquidation of companies.		
5	Human Resource Management	CM010202	M.Com	To give an overview as to how an organization identifies requirements of human resources	Professional Ethics	View
6	International Business and Finance	CM010203	M.Com	To understand the international business environment, financial institutions, and international investments.	Professional Ethics	View
7	Quantitative Methods	CM010204	M.Com	To impart proficient knowledge in the application of quantitative techniques for social science research.	Professional Ethics	View
8	Strategic Management	CM010205	M.Com	To familiarise the nuances of strategic planning and operations in business	Professional Ethics	View
9	Strategic Financial Management	CM010301	M.Com	To apply financial management concepts and theories for strategic financial management decision making	Professional Ethics	View
10	Income Tax-Law and Practice	CM010302	M.Com	To impart basic knowledge about income tax rules and helps the student to find out total income and tax on that income	Professional Ethics	View
11	Indirect Tax Laws	CM800301	M.Com	To enable the learner to have an understanding on the provisions of major indirect tax laws and rules	Professional Ethics	View



ASSESSMENT PERIOD 2017-2022



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12	Advanced cost Management and Accounting	CM010401	M.Com	To enable the learner to apply principles and techniques of cost and management accounting in decision making situations.	Professional Ethics	View
13	Income Tax Assessment and Procedure	CM010402	M.Com	To enable the learners to advice the assess regarding their income tax queries and train them to attend professional examination in taxation	Professional Ethics	View
14	Derivatives and Risk Management	CM800401	M.Com	To familiarize the students with the derivative markets and its evolution.	Professional Ethics	View
15	Personal Investment and Behavioural Finance	CM800402	M.Com	To equip the student to manage their personal finance, human behaviour in financial decision making	Professional Ethics	View



ASSESSMENT PERIOD 2017-2022



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16	Organizational Behaviour and Management Process	TR020204	MTTM	Helps students to understand personality, attitudes, and values	Professional Ethics	View
17	Human Resource Management for Tourism	TR020401	MTTM	Creates a sense of labour welfare and rights among students	Professional Ethics	View
18	Sustainable Tourism and Ecotourism	TR020301	MTTM	This course is designed to make awareness on environmental conservation and related travel ethics	Environmental Values	View

