



ST. THOMAS COLLEGE

Ranni, Pathanamthitta, Kerala - 689673

ACCREDITED BY NAAC WITH 'B' GRADE

1.3.1 : Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability in transacting the Curriculum

Crosscutting issues addressed in the syllabi

PG PROGRAMS PRIOR TO 2019 ADMISSIONS

CRITERION : 1

CURRICULAR ASPECTS



Courses with crosscutting issues in the syllabus for PG programs till 2019 admission

Sl No.	Name of the Course	Course Code	Name of Programme	Specify the Issues Dealt with	Category to which the course belongs	Link to the relevant document
1	Advanced Financial Accounting-I	AF01C01	M.Com	To acquaint the students with the preparation of books of accounts of various types of business activities and the application of important accounting standards	Professional Ethics, Environment and Sustainability	View
2	Principles of Management and Organisational Behaviour	PM01C02	M.Com	To understand human behaviour at individual, interpersonal, group and intergroup levels and to recognize issues in organisational change	Professional Ethics	View
3	Financial Management Principles	FM01C03	M.Com	To familiarise the students with the functional areas and principles of financial management	Professional Ethics	View
4	Research Methodology	RM01C04	M.Com	To understand the concept of research methodology and equip them to prepare research design.	Professional Ethics	View





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5	Quantitative Techniques	QT01C05	M.Com	To impart proficient knowledge in the application of quantitative techniques for social science research.	Professional Ethics	View
6	Strategic Management	SM02C09	M.Com	To familiarise the nuances of strategic planning and operations in business	Professional Ethics	View
7	Financial Management Strategies	FM02C08	M.Com	To familiarise the students with the tools and techniques of financial management	Professional Ethics	View
8	Human Resource Management	HR02C09	M.Com	To give an overview as to how an organization identifies requirements of human resources	Professional Ethics	View
9	Operations Research	OR02C10	M.Com	To enable the students to understand various optimisation models used in decision making	Professional Ethics	View
10	Management Accounting	MA02C11	M.Com	To enable the learner to apply principles and techniques of management accounting in decision making situations	Professional Ethics	View
11	Direct Tax-Law and Practice	DT02C12	M.Com	To impart basic knowledge about income tax rules and helps the student to find out total income and tax on that income	Professional Ethics	View
12	International Business	IB03C13	M.Com	To give a picture of the aspects of international trade and monetary systems	Professional Ethics	View



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13	Corporate Governance	CG03C14	M.Com	To understand the processes, customs and policies that direct the corporations in the way they act.	Professional Ethics	View
14	Business Environment	BE03C15	M.Com	To understand micro and macro environment of business undertakings	Professional Ethics	View
15	Advanced Cost Accounting	AC04C16	M.Com	To enable the learner to apply principles and techniques of cost accounting in decision making situations	Professional Ethics	View
16	Direct Tax- Assessment and Procedure	DT04C17	M.Com	To enable the learners to advice the assesses regarding their income tax queries and train them to attend professional examination in taxation	Professional Ethics	View
17	International Finance	IF04E01	M.Com	To give a picture of the aspects of international trade and monetary systems and operations of firms in an international environment	Professional Ethics	View



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18	Financial Markets and Derivatives	FM04E02	M.Com	To make students aware about financial markets, its operations and instruments used for investment	Professional Ethics	View
19	Security Analysis and Portfolio Management	SA04E03	M.Com	To equip students with skillsets of investment management and security trading.	Professional Ethics	View
20	Organizational Behavior and Management Process	MTA14	M. T. A	Helps students to understand personality, attitudes, and values	Professional Ethics	View
21	Human Resource Management for Tourism	MTA09	M. T. A	Creates a sense of labour welfare and rights among students	Professional Ethics	View



ASSESSMENT PERIOD 2017-2022